

Minutes of REGULAR Meeting

May 15, 2024

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford (Vice President), Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis (President). In attendance were Superintendent Powers, and Treasurer Rozsnyai. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mrs. Travis, presiding, called the meeting to order at 7:00 p.m.

COMMUNICATIONS

1. Board President's Report
2. Superintendent's Report
 - - *Recognition of AED Unit Donation, Timothy Heart Foundation*
Dawn Haney
Sandy Gregory
Chris Gregory
 - *Introduction of Candidates Being Recommended for Continuing Contracts*
 - Caitlyn Bonhag – Wilcox Primary School
 - Dana Castrigano – Samuel Bissell Elementary School
 - Katie Glavic – Samuel Bissell Elementary School
 - Claire Jarmusik – George G. Dodge Intermediate School
 - Rachele Kelly – George G. Dodge Intermediate School
 - Amanda Kuhn – Wilcox Primary School
 - Hayley Langhoff – Wilcox Primary School
 - Jessica Rader – Twinsburg High School
 - Josephine Szabo – Samuel Bissell Elementary School
 - Michelle Tucker – R.B. Chamberlin Middle School
 - Maddie D'Abate – Wilcox Primary School
 - *Introduction of Retirees, Class of 2024*

| | |
|-------------------------------|-------------------------------|
| - Josie Delegram – 6 years | - Sharon Misanko – 24 years |
| - Joan Ponter – 14.5 years | - Patricia Spring – 24 years |
| - Sue Wozniak – 19 years | - Rocco Milia – 24.5 years |
| - Belinda McKinney – 19 years | - Kathy Peters – 24.5 years |
| - Donna Furman – 19.5 years | - Gerald Larkin – 24.5 years |
| - Lawrence Sanders – 21 years | - Nora Suder-Riley – 33 years |
| - Debbie Rahal – 22.5 years | - Lori Bensie – 35 years |
| - Tracey Garvey – 23 years | - Julie Cain – 35 years |
| - Cheryl Wilner – 23 years | - Joan Rossman – 37 years |

Introduction of TCSD Teacher of the Year and TCSD Support Staff Member of the Year

05152024-F MOTION TO RECESS

Mrs. Travis motioned to and Mrs. Crawford seconded to recess at 8:07

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

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05152024-G RECONVENE

Mrs. Travis motioned and Mrs. Crawford seconded to reconvene at 8:18

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

3. Committee Reports—There were updates from the Curriculum meeting and the Equity meeting by Mrs. Travis and Mrs. Hamilton.

ADMINISTRATIVE REPORTS

- *Proposed Student Fee Guidelines for the 2024/2025 School Year*
 - Kathi Powers, Superintendent
- *Five-Year Forecast*
 - Julia Rozsnyai, Treasurer
- *Introduction to Benchmark Advance*
 - Jennifer Farthing, Director of Curriculum & Technology

Mrs. Hamilton motioned and Mrs. Egan seconded to adopt resolutions 05152024-K1 to 05152024-K2

05152024-K1 Meeting Minutes

that the Twinsburg Board of Education approves the following meeting minutes: Special Board Meeting of April 26, 2024 and Regular Board Meeting of May 1, 2024 as sent to the Board under separate cover

05152024-K2 Five Year Forecast

that the Twinsburg Board of Education approves and adopts the Twinsburg City School District's Updated Five-Year Forecast and Assumptions for School Years 2024-2028 as prescribed by ORC 5705.391 and 5705.412 per the attached Exhibit. See EXHIBIT K-2

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

Mrs. Egan motioned and Mrs. Davis seconded to adopt resolutions 05152024-L1 to 05122024-L2

05152024-L1 Employment, Certificated

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT L-1

05152024-L2 Employment, Classified

that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT L-2

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

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05152024-L3 Employment, Classified – ESC of Northeast Ohio

Mrs. Crawford motioned and Mrs. Egan seconded that the Twinsburg Board of Education approves the Classified Personnel and/or contract recommendations for individuals employed by the Educational Service Center of Northeast Ohio and assigned to the Twinsburg City School District detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton

Abstain: Mrs. Travis

The Board President declared the motion approved

Mrs. Hamilton motioned and Mrs. Davis seconded to adopt resolutions 05152024-M1 to 05152024-M12**05152024-M1 Donation – Dawn Haney**

that the Twinsburg Board of Education accept the donation of one (1) Physio Control LIFEPAK CR2 AED Unit valued at \$2,487.90 from Dawn Haney; per the attached Exhibit. See EXHIBIT M-1

05152024-M2 Inventory Deletions – Media Center

that the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory; per the attached Exhibit. See EXHIBIT M-2

05152024-M3 Technology Deletions

that the Twinsburg Board of Education approves the attached listing of technology equipment to be deleted from inventory; per the attached Exhibit. See EXHIBIT M-3

05152024-M4 Textbook Deletions – Twinsburg High School

that the Twinsburg Board of Education approves the following list of textbooks to be deleted from inventory at Twinsburg High School:

| Publisher | Title | # of copies | ISBN | Copyright |
|-------------|------------------------------|-------------|---------------|-----------|
| Pearson | World History: Modern Era | 194 | 9780133654967 | 2009 |
| McGraw-Hill | US Government: Our Democracy | 199 | 9780076634538 | 2014 |

05152024-M5 First Reading of Revised Board of Education Policies and Bylaws

that the Twinsburg Board of Education approves the first reading of the new and revised Board of Education Policies and Bylaws as noted below:

| | | |
|---------|----------------|--|
| 0141.2 | Revised Bylaw | Conflict of Interest (Bylaws) |
| 2623.02 | Revised Policy | Third Grade Reading Guarantee (Program) |
| 3120.08 | Revised Policy | Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Professional Staff) |
| 4120.08 | Revised Policy | Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Classified Staff) |
| 5113.01 | Revised Policy | Intra-District Open Enrollment (Students) |
| 5320 | Revised Policy | Immunization (Students) |
| 5330 | Rescind Policy | Use of Medications (Students) |
| 5330.05 | New Policy | Procurement and Use of Naloxone (Narcan) in Emergency Situations (Students) |
| 5337 | New Policy | Care of Students with Active Seizure Disorders (Students) |

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| 6240 | New Policy | Board of Revision Complaints and Counter-Complaints (Finances) |
| 6700 | Revised Policy | Fair Labor Standards Act (FLSA) (Finances) |
| 7440 | Revised Policy | Facility Security (Property) |
| 8120 | Revised Policy | Volunteers (Operations) |
| 8210 | Revised Policy | School Calendar (Operations) |
| 8330 | Revised Policy | Student Records (Operations) |
| 8510 | Revised Policy | Wellness |
| 8600 | Revised Policy | Transportation (Operations) |
| 8650 | Revised Policy | Transportation by School Van (Operations) |
| 9160 | Revised Policy | Public Attendance at School Events (Relations) |
| 9270 | Revised Policy | Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District (Relations) |

05152024-M6 Bus Lease – City of Reminderville

that the Twinsburg Board of Education approves the Lease Agreement with the City of Reminderville to utilize school buses for Summer 2024. The City of Reminderville will compensate the Twinsburg City School District Board of Education for use of the buses including mileage, fuel and bus drivers, per the terms and conditions set forth in the Agreement; as sent to the Board under separate cover.

05152024-M7 Bus Lease – City of Twinsburg

that the Twinsburg Board of Education approves the Lease Agreement with the City of Twinsburg to utilize school buses for Summer 2024. The City of Twinsburg will compensate the Twinsburg City School District Board of Education for use of the buses including mileage, fuel and bus drivers, per the terms and conditions set forth in the Agreement; as sent to the Board under separate cover.

05152024-M8 2024/2025 Student Handbooks, Athletic Handbook, and Coaches' Handbook

that the Twinsburg Board of Education approves the *2024/2025 Student/Parent Handbooks* for Twinsburg High School, R.B. Chamberlin Middle School, George G. Dodge Intermediate School, Samuel Bissell Elementary School, Wilcox Primary School, Wilcox Integrated Preschool Program & Kindergarten Preparatory Program, the District Athletic Handbook, and the District Coaches Handbook; as sent to the Board under separate cover.

05152024-M9 Contract for Services, New Story Schools Ohio

that the Twinsburg Board of Education approves the Contract for Services with New Story Schools Ohio, 600 W. Resource Drive, Independence, OH 44131 to provide educational services to one (1) student for the 2023/2024 school year, including Extended Year Services for Summer 2024. Tuition cost is \$63,140. for the school year and \$6,314.00 for the Extended School Year program; as sent to the Board under separate cover; this is a General Fund expenditure.

05152024-M10 Pay-to-Participate Fee Family Cap, 2024/2025 School Year

that the Twinsburg Board of Education approves a Pay-to-Participate Fee Family Cap of \$500 for the 2024/2025 school year.

05152024-M11 Academic Fees and Pay-to-Participate Fees, 2024/2025 School Year

that the Twinsburg Board of Education approves the Academic Fees and Pay-to-Participate Fees for the 2024/2025 School Year; per the attached Exhibit

05152024-M12 Breakfast and Lunch Fees, 2024/2025 School Year

that the Twinsburg Board of Education approves the Breakfast and Lunch Prices for the 2024/2025 school year as noted below:

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|--|--------|
| Breakfast Price at All Schools | \$2.00 |
| Elementary Lunch Price | \$3.25 |
| Intermediate and Middle School Lunch Price | \$3.50 |
| High School Lunch Price | \$3.50 |

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

Mrs. Crawford motioned and Mrs. Egan seconded to adopt resolutions 05152024-M13 and 05152024M-14

05152024-M13 **Computer Equipment Purchase**

that the Twinsburg Board of Education approves the purchase of computer equipment in the amount of \$28,793.35 from CDWG, 200 N. Milwaukee Ave, Vernon Hills, IL 60061, to complete the eSports initiative; as sent to the Board under separate cover; this is a Permanent Improvement Fund expenditure.

05152024-M14 **K-6 ELA Curriculum – Digital and Print Subscription Purchase**

that the Twinsburg Board of Education approves the purchase of Benchmark Advance for Grades K-6 at a cost of \$469,720.00 for a si- year digital and print subscription, as approved at the May 8, 2024 Curriculum and Technology Committee. This is a combination of General Fund and Permanent Improvement Fund expenditures, including the Ohio Department of Education and Workforce subsidy of \$176,776.55; as sent to the Board under separate cover.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

Mrs. Crawford motioned and Mrs. Hamilton seconded to adopt resolution 05152024-M15

05152024-M15 **Pre-Bond Issue Architectural Services Agreement**

WHEREAS, in May 2015, the Board, pursuant to ORC §§ 153.65 to 153.71, authorized its administrative team to undertake the selection of a qualified design professional to provide consulting and technical services to assist the District with the development of a master facilities plan and to provide architectural services on various related District-wide renovation, repair and construction projects as the Board authorizes and present a recommendation to the Board; and

WHEREAS, the Board, selected Lesko Associates, Inc., as the firm most qualified to assist the District in these endeavors and approved a contract with the firm for consulting services related to developing a short and long-term master facilities improvement plan and related architectural services for various District-wide renovation, repair and construction projects as may be identified; and

WHEREAS, in furtherance of its master facilities planning within the scope of services previously approved, the District is in need of pre-bond services including but not limited to defining facility needs and finalizing the scope of the project for the upcoming bond issue, collaborating with OFCC

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representatives, evaluating existing buildings, assisting with securing various related consulting services, developing conceptual site plans and costs, and participating in community informational meetings; and

WHEREAS, the Board desires to authorize a pre-bond services agreement with Lesko Associates, Inc., to assist with these various needs.

NOW THEREFORE BE IT RESOLVED that the Board approves the Agreement Between Owner and Architect as sent to the Board under separate cover in an amount not to exceed Twenty Four Thousand Dollars (\$24,000). This is a Permanent Improvement expense.

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent and Treasurer to execute the Agreement.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of the Board of Education concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

Mrs. Davis motioned and Mrs. Egan seconded to adopt resolution 05152024-M16

05152024-M16 **Non-Renewal of Administrative Contract, Iwanda Huggins**

WHEREAS, Assistant Principal Iwanda Huggins' one-year Limited Administrative

Employment Contract ("Administrative Contract") expires on July 31, 2024, and the Superintendent recommended that the Board of Education nonrenew Ms. Huggins' Administrative Contract upon its expiration (i.e., not re-employ her); and

WHEREAS, the Administration provided Ms. Huggins with a preliminary written evaluation on Friday, December 15, 2023, which is more than sixty (60) days before the Board of Education's action on this matter; and

WHEREAS, the Administration provided Ms. Huggins with a final evaluation on April 29, 2024, in which Ms. Huggins' Evaluator recommended that the Board of Education nonrenew Ms. Huggins' Administrative Contract upon its expiration, which is more than five (5) days before the Board of Education's action; and

WHEREAS, the Building Principal also sent a letter to Ms. Huggins indicating support of the Evaluator's recommendation of nonrenewal; and

WHEREAS, the Superintendent notified Ms. Huggins by letter dated May 1, 2024, of her intent to recommend the nonrenewal of her Administrative Contract to the Board of Education, and advised Ms. Huggins of her right to request a meeting with the Board of Education to discuss the reasons for considering the renewal or nonrenewal of her Administrative Contract; and

WHEREAS, Ms. Huggins did not submit a request to meet with the Board of Education to discuss the reasons for considering the renewal or nonrenewal of her Administrative Contract; and

WHEREAS, the Board of Education reviewed and considered Ms. Huggins' evaluations before acting on the Superintendent's nonrenewal recommendation.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education accepts the Superintendent's recommendation not to re-employ Iwanda Huggins upon the expiration of her current Administrative Contract.

BE IT FURTHER RESOLVED, the Board of Education expressly acts not to re-employ Ms. Huggins upon the expiration of her current Administrative Contract.

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BE IT FURTHER RESOLVED, the Board of Education directs the Treasurer to notify Ms. Huggins of its action to non-renew her Administrative Contract at its expiration in accordance with state law.

BE IT FURTHER RESOLVED, it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

MISCELLANEOUS

Mrs. Travis thanked the employees for dealing with the lightning strike and water breaks and congratulated the Class of 2024 Graduates. Mrs. Crawford congratulated the retirees and Mrs. Egan had good wishes for the sports teams.

05152024-O EXECUTIVE SESSION

Mrs. Travis motioned and Mrs. Egan seconded that the Board of Education enters into Executive Session at 9:48 p.m. to discuss employment and compensation of public employees, as per Board of Education Policy #0166 (A) and to discuss negotiations with public employees concerning their compensation or other terms and conditions of employment, as per Board of Education Policy #0166 (E).

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved.

05152024-P RECONVENE/ROLL CALL

Mrs. Travis motioned and Mrs. Crawford seconded to reconvene at 11:00 p.m.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved.

0515202-Q ADJOURNMENT

Mrs. Travis motioned and Mrs. Crawford seconded to adjourn at 11:00 p.m.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved and meeting adjourned.

Board President

Treasurer

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CERTIFICATED STAFF RECOMMENDATIONS
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| ADMINISTRATIVE CONTRACT RENEWALS | | | | |
|---|---------------------------------------|----------------|-----------------------|--------------|
| Name | Position | Bldg(s) | Effective | Notes |
| Astey, Scott | Assistant Principal | Wilcox | 8/01/2025 – 7/31/2028 | |
| Hunt, Emily | Principal | THS | 8/01/2025 – 7/31/2028 | |
| Farthing, Jennifer | Director of Curriculum & Technology | District | 8/01/2025 – 7/31/2028 | |
| Johnson, Misty | Principal | Bissell | 8/01/2025 – 7/31/2028 | |
| Mariola, Beth | Supervisor of Curriculum & Technology | District | 8/01/2025 – 7/31/2028 | |
| Moorer, Lisa | Assistant Principal | RBC | 8/01/2025 – 7/31/2028 | |
| Ries, James | Principal | RBC | 8/01/2025 – 7/31/2028 | |
| Turner, Lynn | Principal | Wilcox | 8/01/2025 – 7/31/2028 | |
| Winter, Scott | Assistant Principal | Bissell | 8/01/2025 – 7/31/2028 | |

| CONTRACTS – Continuing | | | | |
|-------------------------------|-------------------------|----------------|------------------|--------------|
| Name | Position | Bldg(s) | Effective | Notes |
| Bonhag, Caitlyn | Occupational Therapist | Wilcox | 8/01/2024 | |
| Castrigano, Dana | Teacher | Bissell | 8/01/2024 | |
| D’Abate, Madeleine | Intervention Specialist | Wilcox | 8/01/2024 | |
| Glavic, Katie | Teacher | Bissell | 8/01/2024 | |
| Jarmusik, Claire | Teacher | Dodge | 8/01/2024 | |
| Kelly, Rachele | Teacher | Dodge | 8/01/2024 | |
| Kuhn, Amanda | Teacher | Wilcox | 8/01/2024 | |
| Langhoff, Hayley | Teacher | Wilcox | 8/01/2024 | |
| Rader, Jessica | Teacher | THS | 8/01/2024 | |
| Szabo, Josephine | Teacher | Bissell | 8/01/2024 | |
| Tucker, Michele | Teacher | RBC | 8/01/2024 | |

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CONTRACTS – 3-Year Limited

| Name | Position | Bldg(s) | Effective | Notes |
|--------------------|-------------------------|----------------|-----------------------|--------------|
| Bradshaw, Adam | Intervention Specialist | THS | 8/01/2024 – 7/31/2027 | |
| Cefaratti, Amanda | Teacher | RBC | 8/01/2024 – 7/31/2027 | |
| Fazio, Kyle | School Psychologist | Wilcox, THS | 8/01/2024 – 7/31/2027 | |
| Harris, Joshua | Teacher | THS | 8/01/2024 – 7/31/2027 | |
| Hrach, Kelly | School Psychologist | Bissell, RBC | 8/01/2024 – 7/31/2027 | |
| Little, Michelle | Intervention Specialist | Bissell | 8/01/2024 – 7/31/2027 | |
| Markulis, Jamee | Teacher | Dodge | 8/01/2024 – 7/31/2027 | |
| Mendez, Jessica | Intervention Specialist | Bissell | 8/01/2024 – 7/31/2027 | |
| Merriman, Ryan | Teacher | THS | 8/01/2024 – 7/31/2027 | |
| Miller, Rachael | Teacher | Bissell, RBC | 8/01/2024 – 7/31/2027 | |
| Pinckney, Danee | Teacher | THS | 8/01/2024 – 7/31/2027 | |
| Platek, Lindsey | Teacher | Dodge | 8/01/2024 – 7/31/2027 | |
| Tornow, Ashley | Teacher | THS | 8/01/2024 – 7/31/2027 | |
| Wasinski, Angie | Teacher | RBC, THS | 8/01/2024 – 7/31/2027 | |
| Wheelock, Benjamin | Teacher | Dodge | 8/01/2024 – 7/31/2027 | |
| Zsoldos, David | School Counselor | THS | 8/01/2024 – 7/31/2027 | |

CONTRACTS – 2-Year Limited

| Name | Position | Bldg(s) | Effective | Notes |
|------------------|-------------------------|----------------|-----------------------|--------------|
| Archer, Kyle | Intervention Specialist | THS | 8/01/2024 – 7/31/2026 | |
| Crevda, Nicholas | Intervention Specialist | Dodge | 8/01/2024 – 7/31/2026 | |
| Cyrek, Michele | Teacher | Wilcox | 8/01/2024 – 7/31/2026 | |
| Hampton, Peter | Teacher | RBC, THS | 8/01/2024 – 7/31/2026 | |

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| CONTRACTS – 1-Year Limited | | | | |
|-----------------------------------|-----------------------------|-----------------|-----------------------|---------------------------------|
| Name | Position | Bldg(s) | Effective | Notes |
| Bower, Abigail | Intervention Specialist | Dodge | 8/01/2024 – 7/31/2025 | 2 nd 1-Year Contract |
| Cirino, Rick | Intervention Specialist | RBC | 8/01/2024 – 7/31/2025 | 2 nd 1-Year Contract |
| Cymanski, Kathleen | Speech Language Pathologist | Wilcox | 8/01/2024 – 7/31/2025 | 3 rd 1-Year Contract |
| DiFrancisco, Rachel | Teacher | RBC, THS | 8/01/2024 – 7/31/2025 | 3 rd 1-Year Contract |
| Genos, Spencer | Teacher | THS | 8/01/2024 – 7/31/2025 | 3 rd 1-Year Contract |
| Honaker, Jennifer | EL Teacher | Bissell, Dodge | 8/01/2024 – 7/31/2025 | 3 rd 1-Year Contract |
| Horstman, Ian | Intervention Specialist | RBC | 8/01/2024 – 7/31/2025 | 3 rd 1-Year Contract |
| Neto, Wendy | Teacher | RBC | 8/01/2024 – 7/31/2025 | 3 rd 1-Year Contract |
| Ockuly, David | Teacher | Wilcox, Bissell | 8/01/2024 – 7/31/2025 | 3 rd 1-Year Contract |
| Santora, Kathryn | Speech Language Pathologist | Wilcox | 8/01/2024 – 7/31/2025 | 2 nd 1-Year Contract |
| Sulzer, Marnie | Intervention Specialist | THS | 8/01/2024 – 7/31/2025 | 3 rd 1-Year Contract |
| Szekely, Matthew | Teacher | Dodge | 8/01/2024 – 7/31/2025 | 3 rd 1-Year Contract |
| Tarlton, Robert | Teacher | RBC | 8/01/2024 – 7/31/2025 | 2 nd 1-Year Contract |
| Young, Andrea | EL Teacher .5 FTE | RBC, THS | 8/01/2024 – 7/31/2025 | 3 rd 1-Year Contract |

| CONTRACTS | | | | | |
|------------------|-----------------|----------------|-------------|------------------|--|
| Name | Position | Bldg(s) | Rate | Effective | Notes |
| Littler, Heather | Teacher | Wilcox | \$33.74/hr. | June 2024 | Summer Learning Camp; up to fifty five (55) hours; ESSER funding |

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| LEAVE OF ABSENCE | | | | | |
|-------------------------|-----------------|----------------|-----------------------|-------------|---|
| Name | Position | Bldg(s) | Effective | Days | Notes |
| Hritz, Meghan | Teacher | Wilcox | 5/16/2024 – 9/11/2024 | 30 days | FMLA concurrent with sick leave; correction to FMLA approved on 4/03/2024 |

| RESIGNATIONS | | | | |
|---------------------|-----------------|----------------|------------------|--|
| Name | Position | Bldg(s) | Effective | Notes |
| Roberto, Lisa | Teacher | THS | 7/31/2024 | Ten (10) years of service to the District |
| Sauder, Molly | Teacher | THS | 7/31/2024 | Fourteen (14) years of service to the District |

EXHIBIT L-1

CLASSIFIED STAFF RECOMMENDATIONS
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| CONTRACTS | | | | | |
|----------------------|-----------------|----------------|--------------------------|-----------------------|--|
| Name | Position | Bldg(s) | Rate/Step | Effective | Notes |
| Adams, Sr., Johnnie | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Arnwine-Lewis, Traci | Bus Attendant | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a bus aide or substitute bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Bailey, Rosalyn | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |

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| Baker, Jerrie | Bus Attendant | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a bus aide or substitute bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Barlow, Jr., Frank | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Barrows, Sara | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Bell, Tara | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Bogus, Dennis | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Brewster Nicholson, O'Hara | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Calvert, Simon | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Churn-Philpott, Desiree | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |

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|-----------------------|---------------|----------------|--------------------------|-----------------------------|--|
| Curry-Hoard, Jennifer | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Dodson, Daniel | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Drnek, Dawn | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Fisco, Ken | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Flynn, Paul | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Fraley, Janice | Bus Attendant | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a bus aide or substitute bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Graham, Janice | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Hartman, Donna | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |

Minutes of REGULAR Meeting

May 15, 2024

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|-----------------|---------------|----------------|--------------------------|-----------------------------|--|
| Hiller, Michael | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Lay, Jeffrey | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Lindas, Amy | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Martin, John | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Mooney, Thomas | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Perrin, Sandra | Bus Attendant | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a bus aide or substitute bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Peshko, Bonnie | Cook | Bissell | Step 4 \$16.50/hr. | 8/13/2024 | Five (5) hours per day; 189 days per contract year; replacing Josie Delegram who is retiring. |
| Ramsey, Robert | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |

Minutes of REGULAR Meeting

May 15, 2024

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|--------------------|---------------|----------------|--------------------------|-----------------------------|--|
| Reaves, Donald | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Reese, Sr., Dwayne | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Rudolph, Dennis | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Suren, Michael | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Terry, Paul | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Vaidean, Bonnie | Dispatcher | Transportation | Current Hourly Rate/Step | 6/20/2024 – 7/23/2024 | Additional summer hours as needed and pre-approved by K. Powers, M. Strickland or M. Desmond; not to exceed one hundred fifty (150) hours. |
| Venesky, Janet | Bus Attendant | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a bus aide or substitute bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |
| Verbic, Nichole | Bus Driver | Transportation | Current Hourly Rate/Step | 5/30/2024 – 8/12/2024 | Additional summer hours as a driver/substitute driver/ bus aide as needed and pre-approved by K. Powers, M. Strickland or M. Desmond for any District programs requiring transportation. |

Minutes of REGULAR Meeting

May 15, 2024

| RESIGNATIONS | | | | |
|---------------------|-----------------|----------------|------------------|---|
| Name | Position | Bldg(s) | Effective | Notes |
| Ponter, Joan2055 | Cook | THS | 5/31/2024 | Resignation for purposes of retirement; fourteen and one-half (14.5) years of service to the District |

EXHIBIT L-2

CLASSIFIED STAFF RECOMMENDATIONS
Educational Service Center of Northeast Ohio
May 15, 2024

| CONTRACTS | | | | | |
|--------------------|---------------------|----------------|------------------|------------------|--|
| Name | Position | Bldg(s) | Rate/Step | Effective | Notes |
| White, Brittany | Security Liaison | District | \$19.38/hr. | 5/09/2024 | Seven and one-quarter (7.25) hours per day; 193 days per school year, prorated for the 2023/2024 school year |

EXHIBIT L-3